



RUTGERS UNIVERSITY

Continuing Studies

Center for Executive Leadership
in Government

Human Resources for the Public Manager

Creating an Inclusive Workplace

If you want to learn more about how you can build an inclusive workplace, here are some additional resources for extended learning. Resources are linked to web pages:

Tips For New Government Leaders: Unlocking Diversity And Inclusion

This article offers a step-by-step strategy for creating an inclusive work environment.

Racial Equity Tools

This site is a starting place to learn about the organizational and societal dynamics of racial inclusion and equity. The lens is race, but the lessons are more broadly applicable. Organized for action, it will help you understand how to get started and what a process might be for exploring DEI in your organization.

Inclusion Resources for Municipal Managers

The ICMA offers a range of [DEI resources](#) for local government in the areas of service delivery, hiring practices, leadership development, community engagement, and workplace culture.

GovLove Podcast

This podcast has several episodes related to crafting an inclusive workplace.

- [Across the Generations with Sam Badger and Decker Ploehn](#)
- [Local Government Recruiting with Teri Black, Teri Black & Company](#)
- [Addressing the Workforce Needs of Transit Agencies with Laurel Paget-Seekins, TransitCenter](#)
- [The Evolving Nature of Equity in Practice with Dr. Benoy Jacob, University of Wisconsin](#)

Who am I? Think Again

In this short TED Global 2013 video, Heta Patel discusses identity and encourages viewers to look beyond the surface when considering others' identities.

The Color of Law: A Forgotten History of How Our Government Segregated America

This bestselling award-winning book explores how federal, state, and local governments gave rise to and reinforced neighborhood segregation.